

SUN BROADCASTING, INC.

FCC EEO PUBLIC FILE

OCTOBER 1, 2025 - SEPTEMBER 30, 2026

EEO Public File Report

This EEO Public File Report is filed in Station **WXCW-TV, WFTX-TV, WARO-FM, WFSX-FM, WXKB-FM, WHEL-FM, WFFY-FM, and WRXK-FM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.0c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on October 1, 2025, and ending on September 30, 2026, the stations filled the following full-time vacancies.

1. Executive Personnel Driver	WFSX-FM
2. General Manager	WXCW-TV, WFTX-TV, WARO-FM, WFSX-FM, WXKB-FM, WHEL-FM, WFFY-FM, and WRXK-FM
3. Morning Cohost on B103.9 (WXKB)	WXKB-FM
4. Professional Personnel Driver	WFSX-FM

The stations interviewed a total of four (20) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

Recruitment Source	Total Number of Interviewees Referred
Adzuna	
AllAccess Music Group	
Career Page	5
CBC Jobs	
CareerJet	
Employee Referral	4
FGCU Career Day	
FGCU Eagle Career Network	
FlexJobs	
Florida SouthWestern Career Fair	
Glassdoor LLC	
google_jobs_apply	
Indeed	10
Internal Candidate	
Internal Promotion	1
JazzHR Job Board	
Job.com	
Jobcase	
Jooble	
LinkedIn	
MyJobHelper.com	
Oodle	
Ramp247.com	
Rehire	
Sercanto	
Spherion	
Talent.com	
The Muse	
Unsolicited	
WARO-FM	
WFFY-FM	
WFSX-FM	
WFTX-TV	
WHEL-FM	
WRXK-FM	
WXCW-TV	
WXKB-FM	
ZipRecruiter Organic	
Zoek	

Attachment A contains specific information for each full-time vacancy.

EEO Public File Report Part 1
Reporting Cycle 10/1/2025 - 9/30/2026
Full-Time Positions Filled

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
Professional Personnel Driver job_20260109221945_VGRUVA1CZR7BZSGV	1/29/2026	2/23/2026	Our Career Page	1	1
			Indeed	10	0
Morning Cohost on B103.9 (WXKB-FM) job_20260505203006_4J1XBPGDAXHZVKHU	5/5/2026	7/13/2026	Our Career Page	4	1
Executive Personnel Driver job_20260310140132_3S8ZO2FKXIHTSNFN	3/10/2026	4/13/2026	Internal Promotion	1	1
General Manager	8/30/2026	9/29/2026	Employee Referral	4	1
				20	4

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

Sun Broadcasting Inc. engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	SHRM SWFL Supervisor's Conference 10/3/2025	A dynamic, one-day event designed to equip supervisors and team leaders with the tools, insights and inspiration needed to lead effectively in today's evolving workplace.
10	10,000 for the Troops 11/1-12/4/2025	Sun Broadcasting's 92.5 WFSX-FM launched the 11th annual "10,000 for the Troops" campaign, a SWFL tradition honoring America's men and women serving overseas during the holidays. In partnership with Mel's Diner and the Military Support Program at Lee Health, the campaign goal is to collect 10,000 handwritten Christmas Cards filled with gratitude and encouragement for our deployed U.S. troops worldwide. The campaign collected nearly 70,000 holiday cards.
16	Human Resources Internship 10/6/2025-12/4/2026	SUN provided a Florida Gulf Coast University student hands-on experience and exposure to all aspects of the Human Resources Department
16	SHRM SWFL Meeting 10/8/2025	The topic of the meeting was Bridging Generations: Building Future-Ready Staff & Leaders.
16	FGCU Career Fair 10/9/2025	Catherine Byrne & Dennis Montone attended the FGCU Career Fair. They spoke with students and alumni interested internships and job opportunities in the broadcasting industry.
16	SHRM SWFL Meeting 11/12/2025	Engagement in Action: Everyday Strategies & the Power of Stay Interviews.
16	SHRM SWFL / FGCU Networking 11/13/2025	Michele Snyder HR Manager, attended the SHRM SWFL & FGCU Student Chapter Networking Event held at the Mellow Mushroom in Estero, FL. The event educated the student of the benefits of being a SHRM SWFL member, the importance of community involvement, networking and intern / job opportunities.
16	SHRM FGCU Networking Event 2/18/2026	The networking event was held at the Backyard Social at 16371 Corporate Commerce Way, Fort Myers. Attendees enjoyed an evening of networking, food and fun.

Sun Broadcasting Inc. engaged in the following Outreach Efforts during the period covered in the report:

Brief Description

Activity Classification	Type of Activity	Brief Description
16	Proactive Workplace Solutions BAP Seminar 2/27/2026	HR-Employee Relations, Michele Snyder and HR Director Karen Seifertth attended the 2026 Employee Law Seminar, "Proactive Workplace Solutions" hosted by Boy Agnew Potanovic Miller. The seminar was held at the Caloosa Sound Convention Center in Fort Myers, FL. The full-day seminar was designed for employers and HR professionals and included networking, a sponsor showcase, and continuing education credits.
16	FSW Spring Career Fair Charlotte Campus 3/2/2026	The fair rotated across different campus locations each day to connect students with regional employers in fields like healthcare, technology, government, finance, hospitality and communications. Dan Ayres, Assignment Manager and Melanie Pando, Promotions Assistant set up a table and met with students exploring careers in Radio and Television Broadcasting.
16	FSW Spring Career Fair Collier Campus 3/3/2026	The fair rotated across different campus locations each day to connect students with regional employers in fields like healthcare, technology, government, finance, hospitality and communications. Susan Fox Senior Executive TV Producers set up a table and met with students exploring careers in Radio and Television Broadcasting.
16	FSW Spring Career Fair Lee Campus 3/4/2026	The fair rotated across different campus locations each day to connect students with regional employers in fields like healthcare, technology, government, finance, hospitality and communications. Denise Chandler, Executive Producer, set up a table and met with students exploring careers in Radio and Television Broadcasting.
16	FSW Spring Career Fair Hendry / Glades Center 3/5/2026	The fair rotated across different campus locations each day to connect students with regional employers in fields like healthcare, technology, government, finance, hospitality and communications. Denise Chandler, Executive News Producer, set up a table and met with students regarding careers in Radio and Television Broadcasting.
16	UF Spring Careers in Communications Job Fair 3/10/2026	Rich Flesch participated in the University of Florida's Job Fair. He spoke with students and alumni interested in internships and job opportunities in the broadcasting industry.
16	SHRM Tri-County Conference 4/24/2026	HR Employee Relations, Michele Snyder, attended this full-day conference full of workplace HR/Leadership training with the opportunity to network with the local community and FGCU student members.
5	Radio Promotions Internship 5/11/25 - 6/25/26	SUN provided a Florida Gulf Coast University student hands-on experience and exposure to all aspects of the Radio Broadcasting.

Sun Broadcasting Inc. engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	Field of Flags Bernice Braden Park Cape Coral 9/7/2026	The 92.5 FOX News Field of Flags event marked the 25th anniversary of 9/11 by planting 2,977 American flags honoring every individual life lost in the terrorist attacks across three SW Florida locations on Monday, September 7th.
16	Field of Flags Hertz Arena Estero 9/7/2026	The 92.5 FOX News Field of Flags event marked the 25th anniversary of 9/11 by planting 2,977 American flags honoring every individual life lost in the terrorist attacks across three SW Florida locations on Monday, September 7th.
16	Field of Flags Artis Naples 9/7/2026	The 92.5 FOX News Field of Flags event marked the 25th anniversary of 9/11 by planting 2,977 American flags honoring every individual life lost in the terrorist attacks across three SW Florida locations on Monday, September 7th.
16	Arise & Shine Christian Academy Station Tour 9/21/2026	Station Managers conducted a tour of the station for the Academy's students. The students viewed the WINK-TV studio and the Radio Studios.

SUN BROADCASTING / JOB POSTING MAILING LIST

Adzuna

Minneapolis, MN

Website: <https://www.adzuna.com/>

AllAccess Music Group

28955 Pacific Coast Highway, Suite 210-5
Malibu, CA 90265

Telephone: (310) 457-6616

Fax: (310) 457-8058

Contact: Joel Denver

Website: allaccess.com

Our Career Page

12641 Corporate Lakes Dr
Fort Myers, FL 33913

Telephone: (239) 338-4375

Contact: Michele Snyder

CBC Jobs

2461 E. Orangethorpe Ave, Suite 209
Anaheim, CA 92831

Website: <https://www.cbcjobs.com/contactus.php>

Employee Referral

12641 Corporate Lakes Dr,
Fort Myers, FL 33913

FGCU Career Day

FGCU Eagle Career Network

10501 FGCU Blvd
Fort Myers, FL 33965

Telephone: (239) 590-1000 / (239) 590-7926

Contact: Mary Larkin

Email: marlarkin@fgcu.edu

Flex Jobs

Website: <https://www.flexjobs.com/homevariant/t10>

Florida South Western State College

8099 College Pkwy
Fort Myers, FL 33919

Telephone: (239) 489-9362

Contact: Carrie Bohling

Email: Carrie.Bohling@fsw.edu

Glassdoor LLC

330 N Brand Blvd.
Glendale, CA 91203

Website: <https://www.glassdoor.com/index.htm>

SUN BROADCASTING / JOB POSTING MAILING LIST

Google Jobs

1600 Amphitheatre Parkway
Mountain View, CA 94043, USA

Telephone: (650) 253-0000

Indeed, Inc

7501 N. Capital of Texas Highway, Bldg. B
Austin, TX 78731

Telephone: (650) 687-3600

Website: www.indeed.com

Internal Candidate

12641 Corporate Lakes Dr,
Fort Myers FL 33913

Internal Promotion

12641 Corporate Lakes Dr,
Fort Myers, FL 33913

JazzHR Job Board

Employ, Inc.
1730 Blake Street
Denver, CO, 80202

Telephone: (888) 353-0887

Contact: Ali Mitchell

Website: <https://www.jazzhr.com/>

Email: esm@jazzhr.com

Job.com

108 Wild Basin Road, Suite 250
Austin, TX 78746

Website: <https://job.com>

JobCase

20 I Broadway Suite 6
Cambridge, MA 02139

Website: <https://www.jobcase.com/>

Jooble

Website: <https://jooble.org/>

Support: help@jooble.com

LinkedIn

1000 W. Maude Ave.
Sunnyvale, CA 94085

Contact: www.linkedin.com

SUN BROADCASTING / JOB POSTING MAILING LIST

MyJobHelper.com

33 Irving Pl Fl 3
New York, NY 10003-2332

Telephone: (888) 227-1481

Website: <https://www.myjobhelper.com/>

Oodle

Cincinnati, Ohio 45206

Telephone: (513) 489-5777

Website: <https://jobs.oodle.com/>

Ramp247.com

RAMP Media, Inc.
25876 The Old Road #254
Valencia, CA 9138

Telephone: (661) 294-9408

Email: Kevin@RAMP247.com

Website: <https://ramp247.com/contact-us/>

Rehire

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Sercanto

Via Calzabigi, 4,
57125 Livorno LI - Italy

Telephone: (808) 500-5858

Website: helJo@sercante.com

Talent.com

Chicago, IL

Website: <https://www.talent.com/>

The Muse

1375 Broadway, 20th Floor
New York, NY 10018

Telephone: (646) 853-9713

Website: <https://www.themuse.com/about>

Unsolicited

Contact: Karl (Andy) Gury

Email: andy.gury@sbroadcast.com

WXCW-TV

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Karl (Andy) Gury

Email: andy.gury@sbroadcast.com

SUN BROADCASTING / JOB POSTING MAILING LIST

WFFY-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

WHEL-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

WARO-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

WFSX-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

WXKB-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

WRXK-FM

12641 Corporate Lakes Dr.,
Fort Myers, FL 33913

Contact: Jeff Wolf

Email: jeff.wolf@sunbroadcasting.com

ZipRecruiter Organic

604 Arizona Ave
Santa Monica, CA 90401-1610

Telephone: (877) 252-1062

Website: <https://www.ziprecruiter.com/zipcares>

Zoek

530 Technology Dr, Ste. 100 & 200,
Irvine, California 92618, US

Telephone: (888) 737-9635

Email: hi@gozoek.com