

Coursera, Inc.

Modern Slavery Act Transparency Statement

This statement is being published in satisfaction of the statutory obligation under section 54 of the UK Modern Slavery Act (2015) on behalf of Coursera, Inc. ("Coursera").

Our Business

Coursera was launched in 2012 with a mission to provide universal access to world-class learning so that anyone, anywhere has the power to transform their life through learning. It is now one of the world's largest online learning destinations, connecting an ecosystem of learners, educators, organizations, and institutions through high-quality content, credentials, data, and technology.

In addition to offering content and credentials directly to individuals at Coursera.org, we also sell directly to organizations and institutions, including employers, colleges and universities, and government entities and agencies:

- Employers can use Coursera for Business to help employees develop new skills in order to better acquire and serve customers, lower costs, reduce risk, and remain competitive in the new digital economy.
- Colleges and universities can use Coursera for Campus to deliver and integrate university and industry-branded online projects, courses, and credentials as they navigate a new era of financial challenges, pressure to deliver job-relevant skills and employable graduates, and evolving student preferences for hybrid and remote learning.
- Government entities and agencies can use Coursera for Government to train, reskill and upskill employees and citizens into fast-growing, digital roles that constitute a significant share of new job opportunities.

Our Commitment Statement on Modern Slavery and Human Trafficking

Coursera strives to operate in accordance with the highest standards of conduct, ethics, and fair treatment. Accordingly, Coursera strongly opposes all forms of modern slavery, including illegal human trafficking and forced labor.

Our Services and Supply Chains

Coursera combines educational content with a technology platform that can serve learners on a global scale. Although we engage with suppliers for a range of services such as catering, cleaning, and waste disposal, the majority of our suppliers provide us with IT network services, marketing services, content for our platform, and software. We also work with several sales partners, for example, those to whom we supply services for them to resell to their customers.

We have assessed the risk of modern slavery or human trafficking occurring within our business and believe the inherent risk to be low, taking into account our risk mitigation measures including the policies and procedures described below.

Our Policies and Procedures

Despite having assessed that Coursera's risks of modern slavery or human trafficking are low, Coursera continues to take the issue very seriously and has implemented various relevant policies and procedures, including training.

Code of Business Conduct and Ethics (Code). As to our own employees, Coursera complies with applicable employment laws and has implemented written policies in order to do so. We require all Coursera personnel to acknowledge and abide by the Code, which mandates compliance with all laws, rules and regulations applicable to Coursera wherever it does business. The Code requires Coursera personnel to deal honestly, ethically, and fairly with Coursera's suppliers, customers, competitors and employees, and to ask questions, seek guidance, report suspected violations, and express any concerns. Coursera personnel must also undertake annual training on our Code.

Supplier Code of Conduct. Coursera's Code of Conduct for Suppliers and Third-Party Intermediaries sets out the minimum standard that Coursera expects from those third parties concerning their social, environmental, and ethical responsibilities. In addition, Coursera's standard terms and conditions require that all of our service providers, vendors, suppliers, and partners comply with all applicable local, state, national, and international laws including, but not limited to, employment laws, anti-corruption laws and any other laws that regulate how people work.

Reporting Concerns

Our Code requires Coursera's personnel to promptly report illegal activity, unethical behavior or violations of the Code, or if they believe that a violation may take place in the future. We believe that providing multiple channels to share information about ethical concerns is an important company practice that establishes a safe, organizational culture and aligns with high standards of corporate accountability.

In addition to being able to report policy violations or concerns through regular supervisory channels or to the human resources or legal departments, Coursera personnel can make reports through our anonymous reporting hotline managed by a third party service provider.

Board Approval

The above statement has been approved by the directors of Coursera, Inc. on March 26, 2025 and constitutes its slavery and human trafficking statement for the fiscal year ended on 31 December 2024.

/s/ Greg Hart

President, Chief Executive Officer, for and on behalf of Coursera, Inc.